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भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

No. GM(HR/Admin)/Genl.Corresp./2020

Date: 28th April 2021

To

- 1) GMs, Circle Office
- 2) All Heads of BAs
BSNL, Kerala Circle

Sub : Vaccination drive against Covid-19 for BSNL employees and their families - reg.

A D.O. No. BSNLCO-ADMIN/11(15)/2/2021-ADMN. Dated 27th April 2021 from Shri Arvind Vadnerkar, Director(HR), BSNL is attached herewith. The letter highlights the importance of taking vaccination against Covid-19 and thereby to get immunity from the potentially dangerous virus. Therefore, the following actions may be taken urgently by the BA Heads to have a drive for Covid vaccination in their respective BAs for the employees and their families.

- 1) BA Heads may take up with the DMO concerned of their areas to arrange for vaccination of BSNL employees and their family members.
- 2) The vaccination shall be arranged within the BSNL office premises to the maximum extent.
- 3) BSNL shall bear all the expenses, if any, for vaccination of its employees and their dependent family members as mentioned in their MRS cards. The payment for vaccination shall be directly made to the State/Minicipal /hospital authorities.
- 4) All terms and conditions in the action plan as given in the above mentioned letter of Director(HR) may be followed to ensure that all BSNL employees and their family members/dependents get vaccinated at the earliest.

This has the approval of CGMT, BSNL, Kerala.

Encl : a/a

(R. SATHESH)
General Manager(HR/Admin)

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अरविन्द वडनेरकर

निदेशक (एचआर)

ARVIND VADNERKAR

Director (HR)

BSNL Board

D.O. No BSNLCO-ADMN/11(15)/2/2021-ADMN. DATED 27th April 2021

Dear Colleague,

As you are aware, the whole country is threatened with the spread of Covid-19 pandemic. There appear to be only two ways that we can overcome this situation. Either people get immunity by way of vaccination or the mutants of this virus become less virulent and die down. Chances of latter look remote. So vaccination seems to be the most important solution at this stage.

Recently some Circles like TN, Haryana, MP, AP, Corporate Office etc and some BA's have taken initiative by organizing the camps at the workplace with the help of District/Municipal Authorities. To make the drive more pragmatic, wider and faster, following action plan may be implemented by all the Units in BSNL:

- 1) All the Circles may coordinate with the state government/local authorities to arrange a vaccination camp for BSNL employees and their dependents. Hospitals authorized by the Government may also be contacted for this purpose.
- 2) BSNL shall bear all the expenses, if any, for vaccination of BSNL employees and their dependent family members as mentioned in their MRS card. The payment for vaccination shall be directly made to the state/municipal/hospital authorities.
- 3) Other family members who are not mentioned in MRS card as dependents of the employee but wish to be vaccinated may also be allowed in such camps on payment basis as per actual cost of vaccination. A suitable mechanism for receiving such payment upfront from the employee may be worked out by the Circles.
- 4) Though all efforts shall be made to cover as many beneficiaries as possible by the drive, should any employee get himself or his dependent family members (as per his MRS card) vaccinated at any government approved vaccination centre, the charges of vaccination shall be reimbursed to him at the rates fixed by the government on submission of voucher. Such vaccination charges shall be reimbursable as part of the annual ceiling for out-door limit under BSNLMRS.
- 5) All out efforts shall be made by the Circles to organize the vaccination camps within 10 days.

As the saying goes, every dark cloud has a silver lining. Now the vaccine is available and I urge everybody in BSNL including their family members to avail the benefit of this vaccination drive.

Apart from the above measures, I would call upon each and every one to keep our employees morale high by keeping in touch with our colleagues who are Covid affected and extend all possible help during this difficult time. I am sure that we will overcome this situation by being positive, optimistic and united. I look forward to your wholehearted efforts in this endeavor.

With best wishes

(Arvind Vadnerkar)

To

All the CGMs/ Unit Heads BSNL