



BSNL EMPLOYEES UNION

(Regd. under Indian Trade Union Act 1926. Regn. No. 4896)

KERALA CIRCLE

P&T House, Thiruvananthapuram 695001.

No. EU/AS-01(Staff)/2018-20/ 93

21.01-2021

Date.....

To
Sri. C.V. Vinod ITS
CGMT BSNL, Kerala Circle,
Trivandrum
Sir,

Sub: Violation of Labour Laws and denial of enhanced minimum wages to the contract workers -reg.

We are receiving so many complaints about the violation of Labour Laws in BSNL particularly on the issue of non implementation of enhanced minimum wages issued By the Chief Labour Commissioner vide Gazette notification dated 19.01.2017 and the facilities based on social securities act as framed by the Ministry of Labour. The orders issued by the Ministry of Labour have been endorsed by the Corporate Office and circle Office to the BAs in time for implementation. But no action seems to have been taken by the BAs so far. Though it is a fact that, Corporate Office and Circle Office has issued so many orders in favour of contract workers, but practically, the field level officers are very much having indifferent to act accordingly. As a result, the poor contract workers are being denied and deprived to get the actual wages, Bonus, EPF/ESI etc as per the Government orders.

We request your kind intervention in this matter and cause to issue necessary instructions to the BAs to give due respect to the Government orders and implement the same without further delay.

Thanking you,
Yours faithfully,

/C. Santhosh Kumar/
Circle Secretary.