

मुख्यमहाप्रबंधकद्रसंचारकार्यालय
Office of the Chief General Manager
केरलपरिमंडल, पीएमजीबिल्डिंग, तिरुवनंतपुरम-695033
Kerala Circle, PMG Jn., Thiruvananthapuram-695033
Phone: 0471-2302222, Fax: 0471-2306060
ईमेल Email : dgmhrkerala@gmail.com



भारत संचार निगम लिमिटे.
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITE
(A Govt. of India Enterprise)

Dated 29.01.2021

To

Heads of All BAs/Units
Kerala Circle

Sub :- Minimum wages to the contract workers reg :-

Kind attention is invited to the subject matter and instructions issued from this office from time to time. Many complaints are being received by this office regarding non-implementation of enhanced minimum wages issued by the Ministry of Labour and Employment vide Gazette notification dated 19.01.2017. A report regarding implementation of minimum wages may be sent to this office before 31.01.2021 by all BAs having tender for labour contract. Also, contractors may be issued letters with instructions to fulfill social security and bonus norms as framed by the Ministry of Labour.

It must be ensured that the contractor has kept the necessary provision in the service charge for compliance with BONUS ACT , other ACTs related to Workmen's Compensation ACT .

The details of current labour contract tender in the BA and whether these conditions are complied may be sent to this office before 15th feb 2021. Where some of the tenders do not comply with mandatory labour laws , all such tenders be short closed and new tenders be called for in compliance with labour laws .

This is issued with the approval of the competent authority

उ.म.प्र (मा.स) DGM (HR)
मु.म.प्र.दुका, भा.सं.नि.लि, केरल परिमंडल, तिरुवनंतपुरम-33
O/o CGMT, BSNL, Kerala Circle, Trivandrum-33
Tel: 0471-2302222