

मुख्यमहाप्रबंधक दूरसंचार कार्यालय
Office of the Chief General Manager
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भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

No KRLCO-11/12/1/2020-HR & ADMIN/38 dtd 15.01.2021

To

19

1. PGM/GMs/CE (C)/CE (E) in Circle Office

BSNL Kerala Circle

2. All Heads of BAs /Units in Kerala Circle

Sub: Accounting of Leave due to COVID – 19 causes - reg

With reference to the above, several queries have been received regarding accounting leave /quarantine period due to COVID – 19 pandemic. The matter was also discussed in the 18th Circle Council Meeting. The following decisions are hereby conveyed:

1. Employees testing positive for COVID 19 can avail the commuted leave without medical certificate from own account.
2. Primary contacts of a COVID 19 positive BSNL employee as identified by the administration , shall be asked to proceed on quarantine. The quarantine period shall be treated as "Work From Home" (WFH). Wherever WFH is not possible the same shall be treated as "ON DUTY".
3. If an employee has to go on self quarantine on account of coming in contact with a COVID positive person outside official premises, he/she can avail the commuted leave without medical certificate from own account.

This is issued with the approval of the competent authority.

महाप्रबंधक (प्र/म.सं)
General Manager (Admn/HR)
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