

KERALA CIRCLE
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भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

GM(HR/Admin/Genl./2020-21/50

Date : 28th December 2020

To

Shri C. Santhoshkumar
Circle Secretary,
BSNLEU, Kerala Circle

Sub : Request to withdraw proposed agitational programmes - reg.

Ref : Letter No. EU/S-01(Staff)/2018-20/90 dated 26-12-2020

With reference to your notice for agitation dated 26-12-2020, reply to the issues raised are given below :-

1) E-office is being implemented as a part of digitalizing the office working, to speed-up file movement and to avoid delays. Full-fledged e-office is still in the process of implementation. After observing the effectiveness / short-comings and feedbacks, the e-office will be improved further, aimed at paperless working, ensuring involvement of all in the process, based on the instructions from BSNL Corporate office. Kerala circle is also in consultation with other circles for incorporating roles of non-executives in the e-filing system.

Non-executives are having an important role in the functioning of the administrative offices, CSCs and filed units.

2) As you are aware, fund for payment of salary is allotted by BSNL Corporate Office. Circle always makes it a point to convey the sentiments of the employees regarding delay in salary payment. Once the financial condition of the company improves, it is hoped to have timely disbursement of monthly salary.

3) Circle is making all out efforts to ensure payment of wages of contract labours, including arrears. Wages and arrears are expected to be cleared without delay.

It is pertinent to mention that JCM is fixed on 07-01-2021. All matters will be discussed in detail in the JCM.

In view of the above, it is requested to withdraw the agitational programmes proposed to be organized by BSNLEU.

R. SATHESH
General Manager (HR/Admin)
O/o CGMT, BSNL, Trivandrum-33