



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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Main Recognised Representative Union.
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BSNLEU/422 (WAGE)

27.11.2020

To,

Shri P.K. Purwar,
CMD BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane,
Janpath, New Delhi – 110 001

Sir,

Sub: - **Resuming the negotiations for the Wage Revision of Non-Executives – req.**

Ref: - **(1) DPE OM No.W-02/0015/2016-DPE(WC)-GL-XXIV/17 dated 24th November, 2017.**
(2) DoT letter no.F.62-2/2016-SU dated 27th April, 2018.

We wish to bring the following to your kind notice for favour of appropriate action.

The 3rd Wage Revision of the Non-Executives in BSNL has already become due w.e.f. 01.01.2017. The DPE, vide it's letter number cited under reference (1) has already communicated the decision of the government for implementing Wage Revision to the Non-Executives w.e.f. 01.01.2017.

Based on the aforementioned letter of the DPE, the Department of Telecommunications has already written to the CMD BSNL, communicating the consent of the government for starting negotiations, for the revision of wages of the Non-Executives working in BSNL. In the above cited letter, the DoT has directed the BSNL Management to start the negotiations for Wage Revision with the Recognised Unions and to sign an agreement with them.

The DoT has also directed the BSNL Management to send the Wage Revision agreement for it's approval, after signing the same. We have already brought to your kind notice a number of times that, after starting the Wage Negotiations with the Recognised Unions, the Management had abruptly discontinued with the same. BSNLEU is repeatedly writing to the BSNL Management, demanding to resume the wage negotiations that have been discontinued.

Under these circumstances, in the conciliation meeting held by the Assistant Labour Commissioner (Central), New Delhi, on 20.11.2020, the officer who represented the BSNL Management in the conciliation meeting, informed the ALC(C) that, the BSNL Management had decided to resume the negotiations for Wage Revision.

In view of the foregoing, we urge upon you to kindly cause to issue necessary direction, for the resuming of the wage negotiations, without further delay.

Thanking you,

Yours Sincerely,

[P. Abhimanyu]
General Secretary

Copy to: (1) Shri Arvind Vadnerkar, Director (HR), Bharat Sanchar Bhawan, H.C. Mathur Lane, Janpath, New Delhi – 110001
(2) Shri H.C. Pant, Chairman, Wage Negotiations Committee, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001
(3) Shri A.M. Gupta, Sr.GM(SR), BSNL C.O., Bharat Sanchar Bhawan, H.C. Mathur Lane, Janpath, New Delhi – 110001