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भारत संचार निगम लिमिटेड  
Bharat Sanchar Nigam Limited

File No. BSNLCO-RSTG/18(11)/2/2020-RSTG

Dated: 06.11.2020

**To**  
All Heads of Territorial and Non-Territorial Circles  
BSNL

**Subject: Soft copy (pdf) of BSNL CDA Rules, 2006 updated up to 05.11.2020.**

Soft copy (pdf) of BSNL CDA Rules, 2006 was last uploaded on intranet updated up to 19.06.2014. After 19.06.2014 some amendments have also been done. Therefore, please find attached herewith the latest soft copy (pdf) of BSNL CDA Rules 2006 in English updated up to the following amendment orders issued in 27.07.2017 & 28.07.2017 by this unit and same is re-iterated for your information and reference:

(A) *Vide item no. 176.09 approved amendment to Rule 55(ii)(b) of BSNL CDA Rules, 2006 to align it with the provisions of 56(j) & 48(1)(b) of CCS Pension Rules 1972.*

**The Board has accorded its approval for: (i) Deletion of existing Rules 55(ii)(b); and (ii) insertion of a New Rule titled as Rule 55(A) below the Rule 55 of BSNL CDA Rules 2006. Rule 55(A) substituting the Rule 55(ii)(b) will read as under: -**

**"Rule 55(A)**

- (1) *Notwithstanding anything contained in these rules, the Company shall, if it is of the opinion that it is in the Company's interest to do so, have the absolute right to retire any employee by giving him notice of not less than three months in writing or three months' pay and allowances in lieu of such notice:*
- (i) *If he is, an Executive and had entered service before attaining the age of 35 years, after he has attained the age of 50 years;*
- (ii) *in any other case after he has attained the age of 55 years.*
- (2) *Notwithstanding anything contained in clause (1), the Company shall, if it is of the opinion that it is in the Company's interest to do so, have the absolute right to retire any employee, after he has completed thirty years' service by giving him notice of not less than three months in writing or three months' pay and allowances in lieu of such notice.*

**Explanations:**

- (i) *'Employee' for the purpose of this rule shall mean an employee directly recruited by the Company or an employee who was earlier an employee of DOT/DTS/DTO and who was subsequently absorbed permanently in the company.*
- (ii) *In case of an absorbed employee, the date of entry into service will be the date he entered into Government service."*

(B) *Vide item no. 176.10 approved insertion of following at Serial No. 42 in Rule 5 of BSNL CDA Rules, 2006: -*

*"42. Obtaining donations/ advertisements/ sponsorship etc. by the associations/ NGOs formed by either employees or their spouse/ family members etc. from the contractors, vendors, customers or other persons having commercial relationship/ official dealings with the Company (BSNL)."*

It is also being instructed to OL section for Hindi Translation of this BSNL CDA Rules, 2006.

This is issued with the approval of competent authority.

  
(Santosh Dahiya)  
AGM(Restg.)

Encl.: Attached soft copy of BSNL CDA Rules 2006 (updated up to 05.11.2020)

Copy for kind information to:

1. PPS to CMD / All Functional Directors, BSNL Board.
2. CVO, BSNL C.O.
3. PGM/ Sr.GM/ GM (Personal/ Establishment/ Finance Personnel/ Civil/ Electrical/ Architect/ Rectt./ Trg./ Admn./ Restg./WS&I).
4. Sr. DDG (Vig)/ DDG (SU), DoT.
5. GM (SR) for communicating to staff Unions/Associations.
6. CS & CGM (Legal), BSNL C.O.
7. Dy. Manager (OL) for arranging Hindi translation at the earliest.
8. Office copy/ Guard file.